

# Twain Harte Community Services District



## **FIRE CHIEF**

### **JOB ANNOUNCEMENT**



**Applications Due: 3:00 p.m. – July 17, 2020**

#### **Our Invitation**

Twain Harte Community Services District (THCSD) invites you to apply for an incredible opportunity to lead a professional, forward thinking fire agency. Join a team of dedicated individuals who strive for excellence, a board of directors who support growth and advancement, and a community who takes pride in an agency that leads on both a local and regional level.

#### **The Ideal Candidate**

THCSD is seeking a progressive professional to serve as their next Fire Chief. The ideal candidate will be known as a dedicated leader in the fire service and their community. With a high value for excellence and continual improvement, the chief will inspire achievement and quickly earn the confidence of THCSD's staff, community and surrounding cooperating agencies.



The candidate will have the ability to develop and implement overarching

department strategy and programs, while providing expert oversight for the day-to-day operations. The chief will possess the expertise to apply best practices for fire suppression, fire prevention, medical emergency, and other emergency management. He or she will have strong command presence and will also be capable of personally rendering emergency services.

Training and mentorship are key priorities for THCSD's Fire Division. An exemplary Fire Chief will possess outstanding interpersonal skills and be able to work effectively and cooperatively with staff, volunteers, community members and outside agencies. Exceptional communication skills will enable the ideal candidate to instruct staff, educate the public, present before THCSD's board and other groups.

The next chief will be organized, willing to learn, flexible, hands-on, community-minded and integrous; continuing to build on the excellent fire program and reputation THCSD has established in recent years.

#### **Our Community**

THCSD is located in the charming mountain town of Twain Harte – one of the most desirable areas in Tuolumne County. Home to about 2,500 residents, the town has a relaxed, family oriented feel. The

friendly community, towering pines, moderate weather and magnificent starry nights are just some of the reasons many choose Twain Harte as their home, favorite vacation spot, or retirement destination.

Downtown Twain Harte is lined with small businesses, restaurants, an elementary/middle school, golf course and park. Large community events are common, as is a shared sense of pride among residents.



The beauty of the Sierra Nevada mountains and the promise of four seasons make Twain Harte's central location ideal for some of the best outdoor activities imaginable. Snow skiing is less than a half hour away and even closer are hiking, swimming and fishing options. From biking to backpacking, camping to rock climbing – the recreational possibilities in our area are endless.

#### **Our Fire Department**

THCSD's Fire Division, also known as Twain Harte Fire Department (THFD), is known for its progressive

### **HOW TO APPLY**

Application Documents: [www.twainhartecsd.com/employment](http://www.twainhartecsd.com/employment)

Email the following to Tom Trott at [ttrott@twainhartecsd.com](mailto:ttrott@twainhartecsd.com)

- THCSD Application
- Resume & Certifications
- Supplemental Questionnaire

#### **Application Schedule:**

**Due:** July 17, 2020 @ 3:00 p.m.

**1st Interview:** Week of 7/27/20

**2nd Interview:** Week of 8/3/20

**Target Start Date:** August 2020



## VISION STATEMENT

*To lead the way in providing services that protect and enhance our community's quality of life.*

leadership, services and training both locally and regionally.

THFD is a combination department that provides all hazard emergency response to Twain Harte and the surrounding Tuolumne County area (via mutual aid). THCS D's service area covers 3.5 square miles with 2,500 residents and a downtown business district, but the area's beauty and diverse year-round recreational opportunities can draw up to 10,000 visitors on a given day.



THFD provides ISO Class 2 rated emergency response, fire prevention and public education services. Operating out of a single station, THFD uses a three shift, 48-96 staffing model to run 400-450 annual calls. Each shift consists of a career Fire Captain and up to three interns participating in Volunteer Firefighter and Operator Intern Programs.

THFD offers extensive fire safety and prevention education programs to the community in the form of business and vacant lot vegetation management inspections, youth safety education programs, and preparedness education.

THFD has augmented its services by developing and managing the Twain Harte Area Community Emergency Response Team (CERT), an 80+ team of dedicated community-based volunteers trained to effectively support emergency response and deliver community education and preparedness programs.



### Excellent Training

THFD delivers realistic training to ensure constant response and safety improvement to better protect our community and the surrounding area. The THFD fire training facility is used to offer certificated courses and skill development workshops to staff, nearby cooperating agencies, the local fire academy and agencies across the state. It consists of:

- 2-Story Live Fire Prop
- Fire Behavior Prop
- Vertical Ventilation Trailer
- Forcible Entry Equipment
- Search and Rescue Prop
- Command Simulation Room
- SCBA Fill Station
- Training Classroom



### New Technology

In order to continually improve, THFD incorporates cutting edge technology into its training and response programs. Its Unmanned Aerial Vehicle (UAV) program allows firefighters to locate people and spot fires with little visibility, enhance situational awareness, and train more effectively. THFD also uses GIS to quickly access building plans, hydrant locations, and protection strategies prior to arriving on scene.

### Financial Health

Twain Harte residents take pride in THFD, voting three separate times in past years to approve tax assessments to support emergency fire services. These assessments supplement property taxes and do not sunset. Further, they allow an annual inflation adjustment, which has kept THFD finances healthy and capable of handling rising costs and continually improving services.



THFD's financial health is further strengthened by a supportive elected Board of Directors and General Manager, who collectively value excellence and recognize the resources needed to achieve it.

### Compensation & Benefits

**Annual Salary:** \$86,888 - \$128,376

THCS D offers an excellent benefit package, which generally includes:

- CalPERS Retirement
  - 3% @ 55
- Health Insurance Plan
  - 90% costs covered for Employee + Family
- Health Reimbursement Account
  - Up to \$7,250/year toward medical and dental costs
- Paid Leave (Annually)
  - 13 Holidays
  - Vacation: 2-5 Weeks
  - Admin Leave: 2-4 Days
  - Sick: 12 Days

See the attached summary for more information on THCS D benefits.

## MISSION STATEMENT

*To provide quality and efficient services to our community in a professional, reliable and fiscally responsible manner.*