

TWAIN HARTE COMMUNITY SERVICES DISTRICT
Policy and Procedure Manual

POLICY TITLE: Director Remuneration

POLICY NUMBER: 4025

ADOPTED: February 21, 2006

AMENDED: July 10, 2008

AMENDED: March 10, 2011

AMENDED: August 11, 2016

4025.10 Purpose. The purpose of this policy is to prescribe the manner in which District directors may be compensated for their service. The Twain Harte Community Services District shall adhere to Government Code Sections 61047 and 53232 through 53232.4 when dealing with issues of director remuneration.

4025.20 Scope. This policy applies to all members of the Board of Directors.

4025.30 Director Compensation. Members of the Board of Directors shall receive a monthly "director's fee". This fee shall be \$100 for each agendized meeting of the full Board of Directors and \$57.56 for each agendized committee meeting.

4025.41 Director's fees shall be increased annually, at the same time and by the same percentage subject to limitations in state law, as the cost of living adjustment granted to other District employees.

4025.42 A Director may, at his/her discretion, return all or any portion of his/her director's fees.

4025.43 Subject to the Twain Harte Community Services District's enabling code, a district director may be compensated for attending the following:

- a) A meeting of the legislative body;
- b) A meeting of an advisory body such as a committee; or
- c) A conference or organized educational activity conducted in compliance with Government Code Section 54952.2(c), including but not limited to ethics training required by Government Code Section 53234. As a cost control measure, the District Board of Directors has chosen not to compensate directors for attendance at such conferences or educational activities.

4025.50 Expense Reimbursement. District directors are eligible to receive reimbursements for travel, meals, lodging, and other reasonable and necessary expenses for attending the above occurrences on behalf of the Twain Harte Community Services District. Expenses will be reimbursed in accordance with Policy #2083, Travel Expense Reimbursement.

4025.51 Directors attending functions shall submit reports to Twain Harte Community Services District on the meeting(s), in conjunction with District Policy 4090.