

Twain Harte Community Services District



FIRE ENGINEER JOB ANNOUNCEMENT



Applications Due: 3:00 p.m. – NOVEMBER 25TH

Our Invitation

Twain Harte Community Services District (THCSD) would like to extend an incredible opportunity to join our team as a Fire Engineer. The Twain Harte Fire Department prides itself as a progressive fire agency that strives to deliver excellence to its residents and visitors.

THCSD's management and board of directors is fully supportive of growth and advancement, with a strong desire to lead in local and regional services. That desire, coupled with an incredible training facility and training program creates the perfect place to master your skills and raise up the next generation of firefighters. Don't just go to work, come join our passionate, professional fire department to make a difference in our community and the greater fire service.

continual improvement and achieving excellence.



The Fire Engineer will possess strong technical knowledge, sound decision-making skills, and competency when responding to medical emergencies, structure fires and wildland fires and will have a thorough understanding of fire apparatus operations, including fire engine and pump operations, equipment maintenance, and general fire ground responsibilities.

Familiarity working with mutual aid agreements and incident command procedures is essential and the ability to establish and maintain positive relationships with neighboring fire agencies is critical to providing the highest level of emergency services to the Twain Harte community and its surrounding areas.

Driven by a passion for the fire service and a strong commitment to public service, the Fire Engineer will lead by example, uphold the traditions and values of the fire service, and actively support the department's mission.

Additionally, the ideal candidate will serve as a positive role model and mentor to volunteer intern firefighters, providing regular hands-on training and guidance. With strong communication, value for teamwork, and a commitment to developing others, the Fire Engineer will help strengthen the department's operational readiness and foster a culture of safety and respect.

Our Community

THCSD is located in the charming mountain town of Twain Harte – one of the most desirable areas in Tuolumne County. Home to about 2,500 residents, the town has a relaxed, family-oriented feel. The friendly community, towering pine trees, moderate weather, and magnificent starry nights are just some of the reasons many choose Twain Harte as their home, favorite vacation spot, or retirement destination.



Downtown Twain Harte is lined with small businesses, restaurants, an elementary/middle school, golf course, and park. Large community events are common, as is a shared sense of pride among residents.



The Ideal Candidate

The ideal candidate for the Fire Engineer position will be a motivated, dependable, and forward-thinking fire professional who is committed to

HOW TO APPLY

Application Documents: www.twainhartecsd.com/employment

Email the following to Kim Silva @ ksilva@twainhartecsd.com

- THCSD Application
- Resume & Certifications
- Supplemental Questionnaire

Application Schedule:

Due: 11/25/2026 @ 3:00 p.m.

Interviews/Testing: 12/2/26

Target Start Date: 12/18/26



VISION STATEMENT

To lead the way in providing services that protect and enhance our community's quality of life.

Our Fire Department

THCSD's Fire Division, also known as Twain Harte Fire Department (THFD), is known for its progressive leadership, services, and training both locally and regionally.

THFD is a combination department that provides all-hazard emergency response to Twain Harte and the Tuolumne County area (via mutual aid). THCSD's service area covers 3.5 square miles with 2,500 residents and downtown business district. As a popular tourist destination with year-round recreation opportunities, Twain Harte often draws up to 10,000 visitors.

THFD provides ISO Class 2-rated emergency response, fire prevention, and public education services. Operating out of a single station, THFD uses a three-shift, 48-96 staffing model to run 500-750 annual calls. Each shift consists of a career Fire Captain and Fire Engineer and up to three interns participating in Volunteer Firefighter and Operator Intern Programs.



THFD offers extensive fire safety and prevention education programs to the community through business and vacant lot inspections, youth education programs, and public preparedness training workshops.

THFD has augmented its services by developing and managing the Twain Harte Area Community Emergency Response Team (CERT), an 80+ team of dedicated community volunteers trained to quickly and effectively support emergency response and

Deliver community education and preparedness programs.



Excellent Training

THFD delivers realistic training to ensure constant response and safety improvement to better protect our community and the surrounding area. The THFD fire training facility offers certificated courses and skill development workshops to staff, nearby cooperating agencies, the local fire academy, and agencies across the state. It consists of the following:

- 2-Story Live Fire Prop
- Fire Behavior Prop
- Vertical Ventilation Trailer
- Forcible Entry Equipment
- Search and Rescue Prop
- Command Simulation Room
- SCBA Fill Station
- Training Classroom

New Technology

THFD strives to incorporate cutting-edge technology into its training and response programs. Its Unmanned Aerial Vehicle (UAV) program allows firefighters to locate people and spot fires with little visibility, enhance situational awareness, and train more effectively. It recently purchased a BEST device, new technology for quickly and safely extinguishing EV battery fires.

Financial Health

Twain Harte residents take pride in THFD, voting three times in past years to approve tax assessments to support emergency fire services.

These assessments supplement property taxes and do not sunset. Further, they allow an annual inflation adjustment, which has kept THFD finances healthy and capable of handling rising costs and continually improving services.

THFD's financial health is further strengthened by a supportive elected Board of Directors and General Manager, who collectively value excellence and recognize the resources needed to achieve it.

Compensation & Benefits

Hourly Rate: \$21.42/hr.- \$31.65/hr.

THCSD offers an excellent benefits package, which generally includes the following:

- CalPERS Retirement
- Health Insurance Plan
 - 90% costs covered for Employees + Family.
- Health Reimbursement Account
 - Up to \$7,250/year toward medical and dental costs
- Paid Leave (Annually)
 - 14 Holidays
 - Vacation: 2-5 Tours
 - Sick: 144 hours

See the attached summary for more information on THCSD benefits.



MISSION STATEMENT

To provide quality and efficient services to our community in a professional, reliable and fiscally responsible manner.